

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday, November 20, 2024 – 10:00 A.M.
Council Chambers, Tom Davies Square/ZOOM

PUBLIC MINUTES

Present:

Gerry Lougheed, Jr., Vice Chair
Krista Fortier, Member
Shawn Poland, Member
Matthew Gatien, Board Administrator

Regrets:

Al Sizer, Chair
Paul Lefebvre, Member

Staff:

Sara Cunningham, Chief of Police
Natalie Hiltz, Deputy Chief of Police

Staff on Hand:

Marc Brunette, Inspector – Strategic Operations
Chris Brown, Inspector – Patrol Operations
Jerry Willmott, Inspector – Criminal Investigations
Marc Savignac, Constable
Nathan Dokis, Manager of CIT
Holly Bilodeau, Manager of Human Resources and Professional Development (Zoom)
Andrea Savage, Manager of Emergency Communications (Zoom)
Sarah Kaelas, Multi-Media Marketing Specialist

Guests:

Tom Gervais, Police Services Advisor, Inspectorate of Policing
PM (Zoom)

News Media:

Tyler Clarke – Sudbury.com
Lyndsay Aelick – CTV
Ben Leeson – Sudbury Star (Zoom)
Sacha-Wilky Merazil – Radio-Canada
Yvon Thériault – Radio-Canada

Motion to Meet IN CAMERA – 8:37a.m.

(2024-184) FORTIER – POLAND: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2) of the *Community Safety and Policing Act*.

CARRIED

Matters Arising from In Camera Session – 10:00 A.M.

At today’s closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2) of the *CSPA*.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None.

Land Acknowledgement

Member Poland read the Board’s Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.

CONSENT AGENDA

(2024-187) LOUGHEED – POLAND: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 6.1-6.6.

CARRIED

Adoption of Minutes – October 16 and October 30, 2024

(2024-188) LOUGHEED – POLAND: THAT the Greater Sudbury Police Service Board minutes of October 16 and October 30, 2024, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda – November 20, 2024

(2024-189) LOUGHEED – POLAND: THAT the Greater Sudbury Police Service Board approves and receives the Consent and Discussion Agenda items for the November 20, 2024, meeting as distributed.

CARRIED

Board Directions to the Chief

Report circulated for information.

Staffing and Deployment Update

Report circulated for information.

(2024-190) LOUGHEED – POLAND: THAT the Greater Sudbury Police Service Board, in accordance with Section 37 of the *Community Safety and Policing Act*, hereby receive notice of the hiring of the following members:

Name:	Start Date:	Position:
Skakum, Megan	28-October-24	Temporary FT CSP – Missing Persons Coordinator
Eshawkogan, Eugenia	28-October-24	Temporary Indigenous Trauma Prevention and Support
Watts, Cameron	08-November-24	Part-Time Special Constable/Court Security
Otosquaiob, Mya	08-November-24	Part-Time Special Constable/Court Security
Decaen, Kaleb	08-November-24	Part-Time Special Constable/Court Security
Guertin, Jason	08-November-24	Part-Time Special Constable/Court Security
Kaur, Narwinder	08-November-24	Part-Time Special Constable/Court Security
Dumas, Veronique	08-November-24	Part-Time Special Constable/Court Security
Rivest, Ryan	08-November-24	Part-Time Special Constable/Court Security
Sheela, Gokul	08-November-24	Part-Time Special Constable/Court Security
Rivard, Mathieu	08-November-24	Part-Time Special Constable/Court Security
Keogh-Bateman, Matthew	08-November-24	Part-Time Special Constable/Court Security

And further, the Board receives notice of the resignation of the following member:

Name:		Effective:	Position:
MacDonald, Shannon	Resigned	01-November-24	Full-Time Communicator

CARRIED

OAPSB 2025 Membership Report

Report circulated for information.

(2024-191) LOUGHEED – POLAND: THAT the Board approves the annual Ontario Association of Police Services Boards (OAPSB) membership fee of \$11,865.00 for the period of January 1 to December 31, 2025.

CARRIED

Board Correspondence

Report circulated for information.

PRESENTATION

Cst. Marc Savignac gave a presentation to the Board on the Body-Worn Camera program. The presentation detailed how the cameras work and how the public can expect to interact with the cameras once the program is operational in 2025.

The Board had many questions for Cst. Savignac and Insp. Brunette. Of note in the presentation:

Privacy for people not part of calls (e.g., minors, people walking past an incident) is part of the audit and storage protocols for the cameras. Faces of people not involved in calls will be blurred.

Members asked about the temperature rating for the devices given the cold weather Greater Sudbury experiences in the winter. Members were told that the cameras give off heat which helps keep them in the operating range. As well, they will be protected by the operator's body heat. Hand warmer packs can be used to assist in extreme weather. Body-Worn Camera Program Plan. Manager of CIT Nathan Dokis also noted that the temperature rating is not solely for the units, but also speaks to temperature ratings for storage conditions of data from the devices.

It is noted that if a member covers the camera or turns it off the Service procedure covers such occasions. Should this happen members must make of the event in their incident notes and explain their reasoning. The procedure also covers access of video footage from the cameras, only people involved in the investigation are allowed to access that footage. If someone accesses footage without authorization there is a discipline procedure for doing so.

DISCUSSION AGENDA

Notes of Appreciation

Board Administrator Gatien noted the officers thanked in the Notes of Appreciation.

CopLogic Incident Analysis

DC Hiltz reviewed this report for the Board. Member Fortier notes she is happy to see the efficiencies CopLogic allows the Service to effect; a recent example of this being the AWOL program initiated in partnership with area group homes.

Vice Chair Lougheed asks the Chief about reports classified as “Insufficient evidence to proceed.” These reports account for 51% of reports received through CopLogice. Chief Cunningham notes that these reports are instances where the Service receives information about a crime or incident from a citizen, but there is not enough evidence to identify someone (e.g., reporting vandalism or theft after the fact with no evidence of suspect). However, Chief Cunningham notes that reports in these cases are still helpful as this information allows the Service to build data on trends that are happening. This data allows for better target enforcement and identification of issues in the city.

Donations Reserve Trust Fund Report

Chief Cunningham reviewed the Donations Report for the Board.

(2024-192) POLAND – FORTIER: THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$3,000 in support of the 2024 ‘Shop With A Cop Program

CARRIED

Report from the Chief

The Chief’s Report was circulated in advance of the meeting. Chief Cunningham and Deputy Chief Hiltz highlighted several activities of the Service throughout October and early November.

New Business

None.

Date of Next Meeting

December 11, 2024

Directions to the Chief

(2024-193) LOUGHEED – FORTIER: THAT the Greater Sudbury Police Service Board request the Chief prepare the following items:

- Presentation/Report back on new Case Management Disclosure Process
- Presentation on current drug issues in Greater Sudbury
- A summary report tracking urban versus rural enforcement statistics for the 2025 year

CARRIED

The Board also asks that board staff draft a follow-up in support of Bill 173.

Adjournment – 11:45 a.m.

(2024-194) LOUGHEED – POLAND: THAT this meeting be adjourned.

CARRIED